



MATHILLS SERVICES LIMITED

Company Profile

2020

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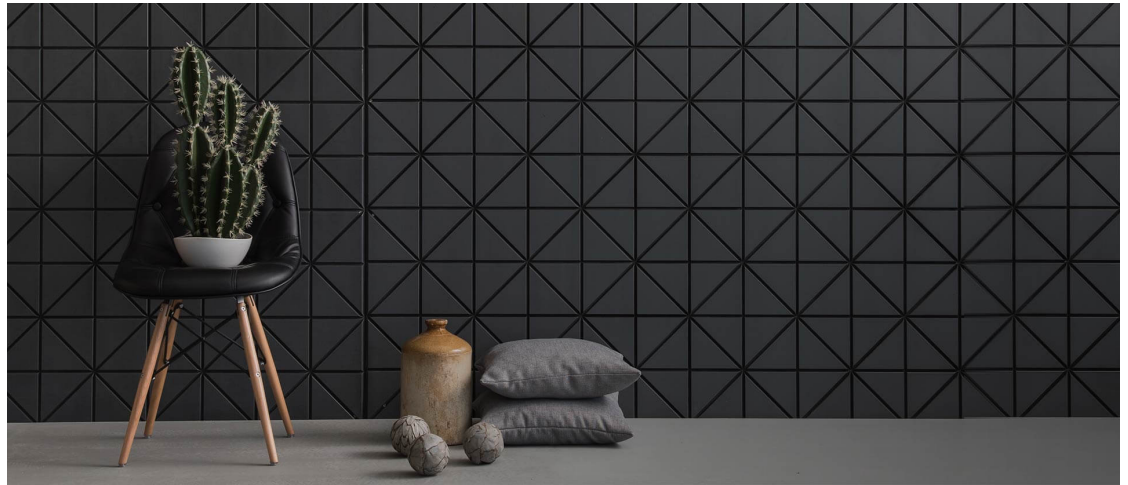
01.

WHO WE ARE

Founded in 2017, Mathills Services Limited (MSL) is an executive HR consultancy and search firm dedicated to the ethical, timely and successful placement of top tiered talents; provides creative solution to help top management to achieve organizational goals.

We are based in the Federal Capital Territory (FCT), we have played a prominent role in the development of the leadership various prestigious company over the years and have become the regional market leader in the human resource practice.

We create experiences where people can connect with brands the same way they connect with each other.



02.

OUR MERITS

Mathills Services Limited is a leading provider of diversified contracting services to support human resource department by providing unique solutions in areas like recruitment, outsourcing, payroll administration, training and development, employee satisfaction program.

We have unique and creative solutions that meet the client's expectations not only by realizing the clients business objectives, but particularly to our strict adherence to the ethical principles of public relations, we always search for opportunities beyond the agreed communications and business objectives, we address our clients special needs in order to find unique and tailored solutions through creative approaches.

MSL consulting professional quality of services provided by a highly dedicated team has a strong technological background.

03.

GENERAL POLICY

to a corporate working environment. We seek leadership traits, excellent communication skills, strong academic performance and relevant professional experience in our applicants. Our long-term aim is that people of all gender are proportionally represented in the composition of our workforce and that of our clients.

04.

TEAM

Our people considered as the most valuable assets, they come from all over the world, with a broad diversity of educational and professional backgrounds; they all share the passion for problem solving and delivering high standards results, we are passionate about making a measurable impact.

- ❖ Client interest always first
- ❖ Client confidentiality is granted
- ❖ Clear and constructive communication
- ❖ Strive for excellence through efficient work
- ❖ Entrepreneurial spirit our way

HUMAN RESOURCES

- Organizational structure and restructuring
- Processes designing and re-engineering
- Policies & procedures drafting
- Manpower planning and recruitment management
- Performance management and HR audit
- Training and development
- Employee engagement
- Employee satisfaction survey

MANAGEMENT CONSULTING

- Organizational change management
- Mentoring and coaching development
- Talent management
- Performance management
- Strategic planning development

05. SERVICES

MANAGEMENT SERVICES

OUR MANAGEMENT SERVICES consultation provides professional consultancy services in human resources and organizational development.

Our work involves developing policies and practices in context of the client's needs and in alignment with the organization's best interests, we advise clients regarding decisions that are impacted by laws, policies, and procedures. We develop and document innovative solutions to human resources issues tailored to the requirements of the client and the organization.

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MANAGEMENT & HR SERVICES

PERFORMANCE MANAGEMENT & HR AUDIT

We help our clients in promoting their work environment by adopting the right performance management cycle, and suggest the right system, coach leaders and lead team through the way of implementation; we conduct workshops for employees to better understand the cycle and improve their performance. MSL consulting believes in auditing the human resources department functions from time to time to cope with their employees' expectations and to retain key talents; as a result we produce a detailed dashboard of the risks, strengths and weaknesses in order to achieve HR excellence.

TRAINING & DEVELOPMENT

MSL Consulting provides certified training in fields such as Human Resources Management, Sales & Marketing, Organizational Development and many more areas.

EMPLOYEE SATISFACTION & EMPLOYEE ENGAGEMENT

MSL consulting partners with our clients to develop and conduct employee satisfaction survey practice in the most transparent way to achieve the best results, MSL experts also managing engagement practice at long term client relationship concept, our experts suggests an action plan based on the employee engagement results and walk all the way long with our client to achieve the best progress possible.

HR POLICIES & PROCEDURES DRAFTING

MSL consultants are experts in designing and drafting Human Resources policies and related procedures to suite all sectors, Government, Oil & Gas, Pharmaceutical...etc

ORGANIZATIONAL STRUCTURE & RESTRUCTURING

MSL consultants have experts qualified with a proven record in studying the business best-fit model to design and redesign the organizational structure and help the business continuity.

PROCESSES DESIGNING AND RE-ENGINEERING

MSL consultants are the best in field in providing processes engineering, re-engineering and processes' enhancement use the up to date tools and methodology.



06.

MSL
BUSINESS
FUNCTION

PLAN

- Case study & demonstration
- Research analysis
- Enterprise resource planning
- Business intelligence (BI)

DESIGN

- Project design
- Consultation management
- Business to Business (B2B)
- Customer relation management (CRM)

IMPLEMENT

- Project implementation
- Business partner management
- Project evaluation

MANAGE

- Managed service
- Operational excellence
- Market awareness



OUR CLIENTS



07. WHERE TO FIND US

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